

SLO 2 Teamwork/Collaboration Rubric

Teamwork/ Collaboration	Exemplary (4)	Proficient (3)	Developing Proficiency (2)	Not Proficient (1)
Contributes to team meetings	Helps the team move forward by articulating the merits of alternative ideas or proposals.	Offers new or alternative solutions or courses of action that build on the ideas of others.	Shares ideas but does not advance the work of the group.	Does not share ideas and does not advance the work of the group
Rationale				
Facilitates the contributions of team members	Engages team members in ways that facilitate their contributions to meetings by both constructively building upon or synthesizing the contributions of others as well as noticing when someone is not participating and inviting them to engage.	Engages team members in ways that facilitate their contributions to meetings by constructively building upon or synthesizing the contributions of others.	Engages team members by taking turns and listening to others without interrupting.	Does not engage with team members.
Rationale				
Individual contributions outside of team meetings	Completes all assigned tasks by deadline; work accomplished is thorough, comprehensive	Completes all assigned tasks by deadline; work accomplished is thorough,	Completes all assigned tasks by deadline.	Does not complete assigned tasks or does not meet deadline.

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	, and advances the project. Positively helps other team members complete their assigned tasks to a similar level of excellence.	comprehensive, and advances the project.		
Rationale				
Fosters constructive team climate	Supports a constructive team climate by doing all of the following: -Treats team members respectfully by being polite and constructive in communication -Uses positive vocal or written tone, facial expressions, and/or body language to convey a positive attitude about the team and its work -Motivates teammates by expressing confidence about the importance of the task and the team's ability to accomplish it. -Provides assistance	Supports a constructive team climate by doing any 3 of the following: -Treats team members respectfully by being polite and constructive in communication -Uses positive vocal or written tone, facial expressions, and/or body language to convey a positive attitude about the team and its work -Motivates teammates by expressing confidence about the importance of the task and the team's	Supports a constructive team climate by doing 1 or 2 of the following: -Treats team members respectfully by being polite and constructive in communication -Uses positive vocal or written tone, facial expressions, and/or body language to convey a positive attitude about the team and its work -Motivates teammates by expressing confidence about the importance of the task and the team's ability to accomplish it. -Provides assistance and/or encouragement to team	Does not support a constructive team climate -Is disrespectful or is not polite and constructive in communication -Does not use positive vocal or written tone, facial expressions, and/or body language to convey a positive attitude about the team and its work -Does not motivate teammates and does not express confidence about the importance of the task and the team's ability to accomplish it -Does not

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	and/or encouragement to team members.	ability to accomplish it. -Provides assistance and/or encouragement to team members.	members.	provide assistance and/or encouragement to team members.
Rationale				

**This rubric was created using the Association of American Colleges and Universities (AAC&U) Teamwork/Collaboration VALUE Rubric. Retrieved from <https://www.aacu.org/value-rubrics>*