

## O-NET Assignment

### Career Management Assignment

This assignment introduces the concept of career management to students in the OREN-105 Freshmen Orientation course. During this module students will complete a career management activity to analyze and compare options for a chosen field of study.

[Link to Career Management Assignment Video](#)

The assignment is used to satisfy the requirements for the Quality Enhancement Plan (QEP) Student Learning Outcome (SLO) #1: **Students will analyze and compare career options for a chosen field of study.**

Students will complete the following questions and submit the assignment prior to class. During class discussion, the instructor will ask for details related to your chosen careers and your thoughts on the exercise. Bring notes to class and be ready to discuss at length.

### Pre-test

**Before completing the below activity, how confident are you in your career choice?  
Choose One:**

Very Confident	Confident	Somewhat Confident	Not Confident

### Step 1: Complete the Interest Profiler from O-Net:

<https://www.mynextmove.org/explore/ip> (Links to an external site.)

My Interest Profile is (List your scores for each of the six interest areas - mark your three highest interest areas):

Realistic	Investigative	Artistic	Social	Enterprising	Conventional

List two careers that are a great fit and two that are a best fit for your interest profile:

List at least two careers that interest you:

### Step 2: Using data from O-Net, complete the table for your chosen career options:

List as much relevant information as possible for each area to assess for each career.

<https://www.onetonline.org/>

Areas to Assess	Major Oriented Career Option #1	Related Occupation to Career Option #1	Non-Major Oriented Career Option #1 (List a career that you find interesting that is NOT related to your major)
1. Tasks			
2. Technology			
3. Knowledge			
4. Skills			
5. Abilities			
6. Work Activities			
7. Work Context			
8. Job Zone/Education			
9. Interests			
10. Work Styles			
11. Work Values			

12. List three (3) related occupations	1. 2. 3.		
13. State Wage Trends (Examine the data from at least two (2) states)	1. 2.		
14. State Employment Trends (Examine the data from the same two states examined in Step 13)	1. 2.		

### Step 3: Analyze a chosen field of study

1. Choose and list three “Areas to assess” from the first column completed in Step #2 (Tasks, Technology, Knowledge, etc.).
2. Compare and contrast the information you found in the three “Areas to assess” for each of the three career options listed in Step 2.
3. List at least three pros and at least three cons for each of your three career options.
4. Compare and discuss the pros and cons of your three career options. Which career option is most appealing to you and why?
5. When considering your chosen career option, which tasks, technical knowledge, knowledge, skills, and abilities do you feel you already possess? Why?
6. When considering your chosen career option, which tasks, technical knowledge, knowledge, skills, and abilities do you feel you need to develop? Why?
7. Which future courses at Tusculum University do you think would be helpful in developing these areas? Why?
8. Which major and/or minor at Tusculum University do you think will help develop these areas?
9. Which clubs, honors societies, social or professional networks, internships, part- or full-time employment do you think would help you develop these areas?
10. Review the “State Wages” (#13), “Employment Trends” (#14), and “Education” (#8) for your chosen career. What does that tell you about your chosen career option?
11. Compare your “Interest profile” (Step 1), and your chosen career.
12. Post-Test

**After completing the career management activity, how confident are you in your career choice? Choose One:**

Very Confident	Confident	Somewhat Confident	Not Confident