

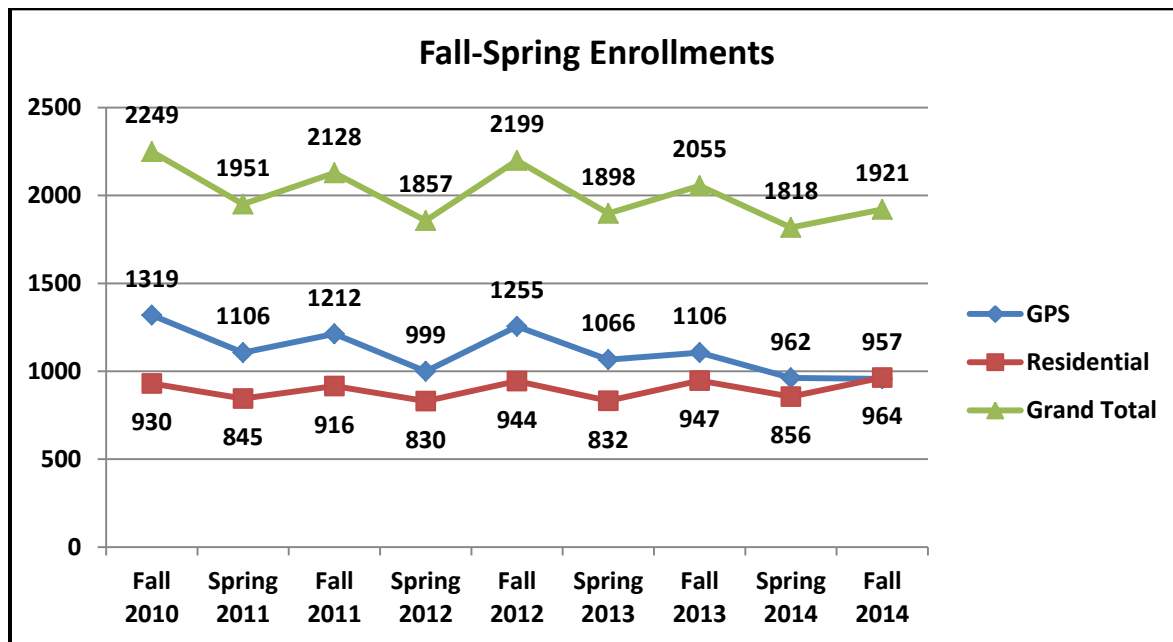
# TUSCULUM COLLEGE

## GOALS FOR STUDENT ACHIEVEMENT AND MEASURES OF SUCCESS

### Enrollment:

1.10 By September 1, 2015, the Vice President for Enrollment Management and Marketing will increase enrollments in Gateway, in baccalaureate programs in Graduate and Professional Studies, in Residential programs, and in graduate programs over Fall 2014 enrollments. (From 2014-2019 Strategic Plan)

	Fall 2010	Spring 2011	Fall 2011	Spring 2012	Fall 2012	Spring 2013	Fall 2013	Spring 2014	Fall 2014
GPS	1319	1106	1212	999	1255	1066	1106	962	957
Residential	930	845	916	830	944	832	947	856	964
<b>Total</b>	<b>2249</b>	<b>1951</b>	<b>2128</b>	<b>1857</b>	<b>2199</b>	<b>1898</b>	<b>2055</b>	<b>1818</b>	<b>1921</b>



**Retention:**

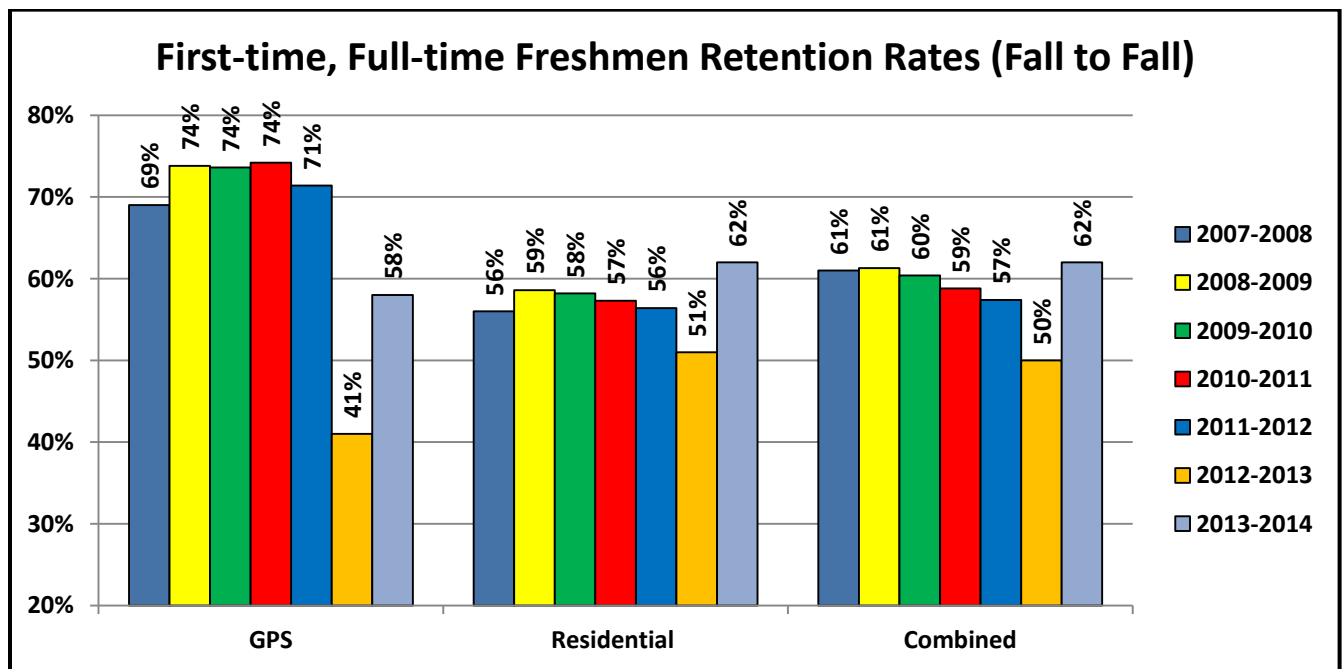
Previous Goal:

1. The First Time / Full Time freshman retention rate from Fall 2014 to Fall 2015 shall be at least 55%. This statistic combines student data for the residential and GPS programs.

Outcome:

Goal was met in Fall 2014 with an increase in retention by 11.7% from 2012-13 to 2013-14.

Full-time, First-Time Freshmen One-Year Retention								
	2006-2007	2007-2008	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014
Adult & Working Professionals	62%	69%	73.8%	73.6%	74.2%	71.4%	40.7%	58.3%
Traditional Undergraduates	55%	56%	58.6%	58.2%	57.3%	56.4%	50.8%	61.8%
Combined	57%	61%	61.3%	60.4%	58.8%	57.4%	50.0%	61.7%

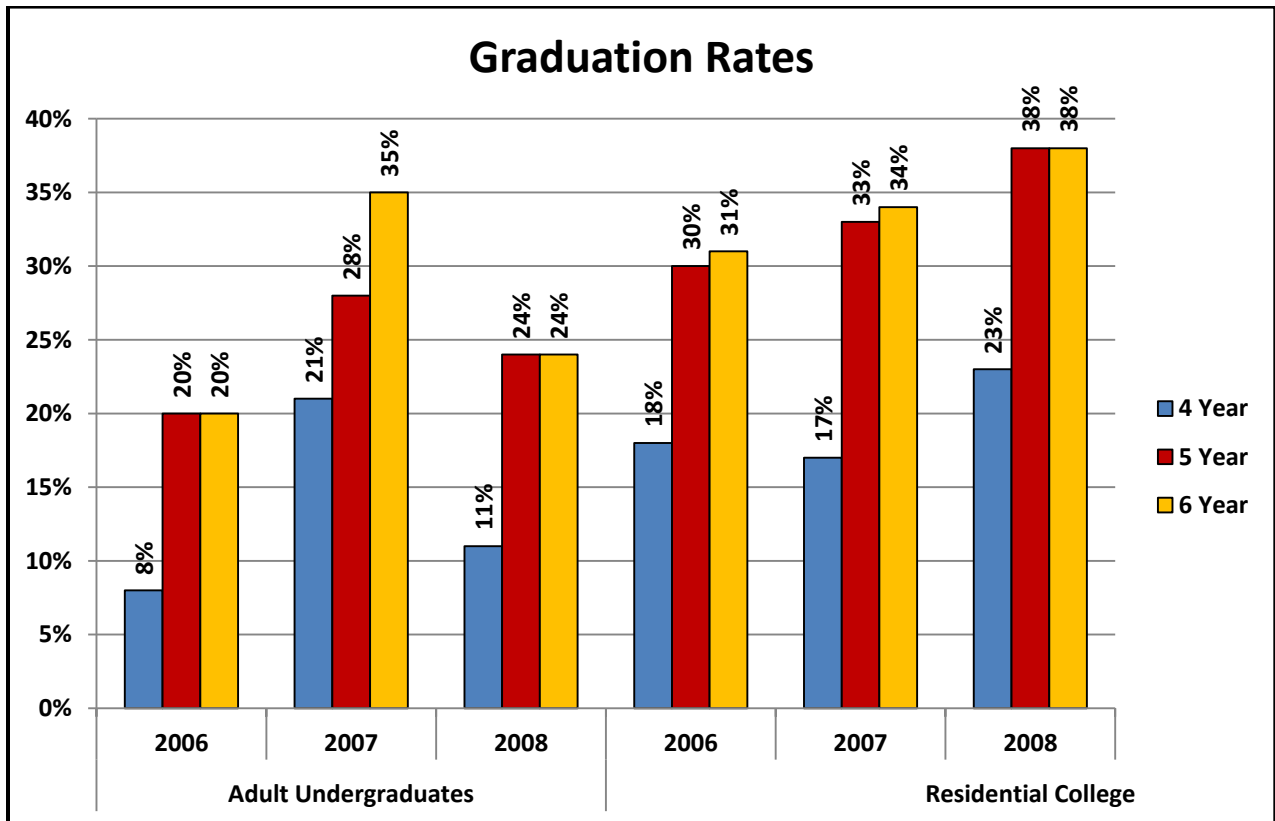
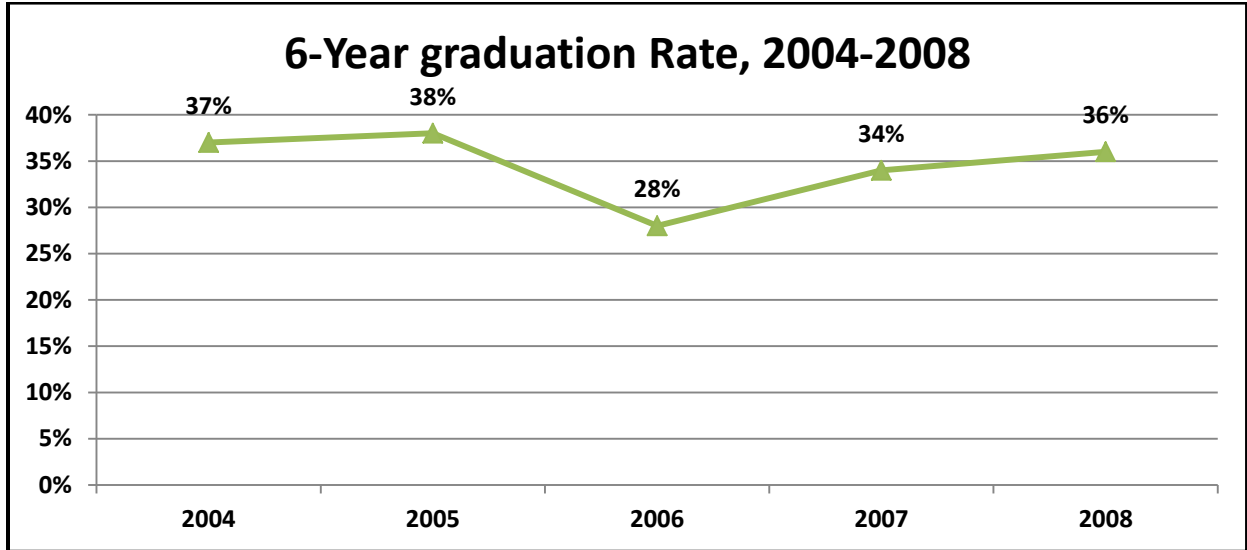


Current Goal:

- 2.6 The Associate Vice President for Student Success with assistance from the Vice President for Academic Affairs, the Vice President for Enrollment Management and Marketing, and others will improve the First Time / Full Time freshman retention rate from Fall 2014 to Fall 2015 to at least 65%. This statistic combines student data for the residential and GPS programs. (From 2014-2019 Strategic Plan)

**Graduation:**

The goal for Tusculum College is to reach the median level 6-year graduation rate of 18 comparison colleges and universities by the Fall 201s cohort (Summer 2019). The comparison group consists of mid-sized private colleges and universities in Tennessee, South Carolina, North Carolina and Virginia, and the median for the 2007 cohort was 45%.



Graduation rates are based on cohorts of first-time, full-time freshmen who enter in the year identified in the table and chart. Relatively few of the first-time, full-time freshmen are in Graduate and Professional Studies, as most adult learners have previous experience in higher education. In the 2008, only 61 of 346 in the cohort (17.6%) were Graduate and Professional Studies students.

The goal for Tusculum College is to reach the median of the comparison group below for 6-year graduation rates. For the 2007 cohort, the median was 45%, and Tusculum College was at 34% (2<sup>nd</sup> lowest). In the 2008 cohort, Tusculum’s graduation rate improved to 38%. However, comparison data is not yet available for this cohort.

<b>6-Year Graduation Rates</b>			
<b>Institution Name (Entering Cohort in 2006)</b>	<b>6 Yr Graduation rate (2006 cohort)</b>	<b>6 Yr Graduation rate (2007 cohort)</b>	<b>6 Yr Graduation Rate (2008 cohort)</b>
Ferrum College	33	32	
<b>Tusculum College</b>	<b>28</b>	<b>34</b>	<b>38</b>
Lees-McRae College	34	38	
Mars Hill University	46	38	
Anderson University	48	41	
Montreat College	42	42	
Brevard College	32	43	
Tennessee Wesleyan College	45	44	
Southern Wesleyan University	56	44	
<b>Median</b>	<b>46</b>	<b>45</b>	
Newberry College	40	45	
Trevecca Nazarene University	54	47	
Emory & Henry College	46	48	
Lenoir-Rhyne University	49	49	
Carson-Newman University	55	50	
Milligan College	60	52	
Lincoln Memorial University	45	53	
Wingate University	45	53	
Catawba College	50	53	
Maryville College	54	56	

The 6-year graduation for small to medium-sized private masters degree college in the southeast is 49%, and nationally, the 6-year graduation for small to medium-sized private masters degree colleges is 51%.

**Licensure and Certification:**

**Athletic Training (CAATE):**

Standard 11 of the CAATE Standards for the Accreditation of Professional Athletic Training Programs (Standards) states that Programs must meet or exceed a three-year aggregate of 70% first-time pass rate on the BOC examination.

<b>Athletic Training Graduates and Certification</b>					
	<b>2011-2012</b>	<b>2012-2013</b>	<b>2013-2014</b>	<b>3-Year Total</b>	<b>3-Year Average</b>
Graduates	1	4	4	9	
Passed BOC Exam	5	2	1	54	44.4%

Tusculum College's three Year pass rate for 2012-2014 is 44.4%. Goal not met. The program has prepared an action plan for correction.

**Nursing**

The May 2015 graduates of the Nursing program will attain the standard in the state of Tennessee, which is an 85% pass rate on the NCLEX-RN exam.

Our first class of students to graduate will occur in May 2015.

**Education (State Licensure):**

Students completing the Bachelor of Arts in Interdisciplinary Studies and the Master of Arts in Teaching will pass the Praxis II-Principles of Learning and Teaching (PLT) and subject areas at a rate of 90% or higher.

<b>Praxis II Pass Rates</b>					
	<b>Year</b>	<b># of Exams Taken</b>	<b># of Individuals</b>	<b># Passing</b>	<b>% Passing</b>
PLT-Early Childhood K-6	2011-12	96	88	84	95.5%
	2012-13	116	105	98	93.3%
	2013-14	63	58	53	91.4%
PLT 7-12	2011-12	23	23	23	100%
	2012-13	29	26	23	92.3%
	2013-14	19	18	17	94.4%
Biology	2013-14	11	8	4	50.0%
Business Education	2011-12	7	7	6	85.7%
	2012-13	10	9	9	100%
	2013-14	9	9	9	100%
Early Childhood PreK-3	2011-12	9	9	9	100%
	2012-13	6	6	6	100%
	2013-14	5	5	5	100%
ElemEd-Curriculum, Instruction & Assessment	2011-12	116	100	86	86.0%
	2012-13	138	116	100	86.2%
	2013-14	97	78	72	92.3%
ElemEd-Content Knowledge	2011-12	120	115	109	94.8%

	2012-13	133	121	112	92.6%
	2013-14	87	83	79	95.2%
	2014-15	12	12	11	91.7%
English Language Arts-Content Knowledge	2012-13	11	10	10	100%
	2013-14	5	5	5	100%
Gov't /Political Science	2012-13	6	6	5	83.3%
World & US History-Content Knowledge	2011-12	5	5	5	100%
	2012-13	12	12	12	100%
	2013-14	7	7	7	100%
Mathematics-Content Knowledge	2011-12	7	6	5	83.3%
	2012-13	17	9	3	33.3%
	2013-14	18	13	7	53.9%
Middle School-Content Knowledge	2011-12	32	27	20	74.1%
	2012-13	48	43	33	76.7%
	2013-14	54	48	33	68.8%
Middle School-Mathematics	2012-13	6	6	6	100%
	2013-14	6	6	0	0.0%
Physical Ed-Content & Design	2011-12	11	10	6	60.0%
	2012-13	13	11	6	54.6%
	2013-14	12	8	6	75.0%
Reading Across Curriculum-Elementary	2011-12	110	105	102	97.1%
	2012-13	96	92	87	94.6%
	2013-14	139	132	124	93.9%
Teaching Reading-Elementary	2013-14	73	63	55	87.3%
Special Ed-Core Knowledge	2012-13	8	8	8	100%
Special Ed-Core Knowledge-Modified	2011-12	18	18	17	94.4%
	2012-13	16	16	16	100%
	2013-14	18	15	15	100%
Special Ed- Core Knowledge Comprehensive	2011-12	11	11	11	100%
	2012-13	9	9	9	100%
	2013-14	14	14	14	100%
<b>Three Year Average</b>		<b>1879</b>	<b>1702</b>	<b>1533</b>	<b>90.1%</b>

Pass rates for the Praxis II Principles of Learning and Teaching are over 90% for each year for the both Early Childhood K-6 and for 7-12. However, some subject areas are below 90% in some years.

### **Post-Graduation Employment and Continuing Education:**

The Career Services Office has begun surveying Tusculum College graduates 6 months after graduation, and will report on post-graduate employment and continuing education of the class of 2014 in the near future.