



Insurance & Liability Waiver

Insurance

Tusculum College (“Tusculum”) does not provide student health insurance and students are not required to show proof of personal health insurance coverage. Internship hosts are encouraged to consider whether interns may be covered under workers’ compensation coverage or they possess other coverage sufficient to the cause. In most states, interns are provided coverage under workers’ compensation statutes, especially if manual labor is involved (up to and including carrying/delivering mail). There are often exemptions from these laws for interns providing non-manual services to non-/not-for-profit (501(c) 3) entity. However, these same laws serve to bar interns from suing their host for damages (even if the employer or their agent is found to have negligently or intentionally caused harm or broken a law). This information is provided to encourage consideration and is not intended to serve as legal advice. Internship hosts are encouraged to seek legal counsel as appropriate.

Liability

Tusculum is not responsible for the actions of the student intern, nor the intern host. Tusculum provides an opportunity for a student’s internship opportunity to be evaluated for academic credit, but cannot control the work environment or the actions of the parties involved. Therefore, both parties are encouraged to fully explore the mutual expectations and memorialize the understanding in advance of committing to the internship relationship.

Student interns are responsible for their actions while performing in internship roles. It is recommended that intern hosts clearly define the internship position roles and responsibilities and that the student intern actively inquire on an ongoing basis (and the intern host establish mechanisms to facilitate these inquiries), as to what is included within the role definition and what would constitute acting outside of the scope of the internship.

The Office of Career Services and the student’s Academic Advisor will be available to help interns and hosts work through any questions or concerns – hopefully before any “problems” were to develop – as the vast majority of intern partnerships find the arrangement to be mutually beneficial (especially when communications are regular and commonplace).

Student signs below to acknowledge having read the information listed above.

Student Signature: _____

Date: _____

Witness: _____

Date: _____

File Date: 12/5/14